

As a global company, G&W Electric is committed to advancing environmental stewardship, social well-being, and long-term economic value in alignment with the United Nations Sustainable Development Goals (SDGs). Through responsible manufacturing, innovation and community engagement, we strive to support a resilient energy future that benefits both society and the planet.

### **Environmental Stewardship and Responsible Manufacturing (SDGs 7, 9, 12, 13)**

Sustainability is a core focus of our business strategy. Our dedicated sustainability team continuously evaluates the environmental impacts of our operations and identifies opportunities to reduce our footprint across energy use, emissions, materials, waste and supply chains. We aim not only to meet but exceed applicable environmental regulations, while proactively transitioning toward lower-impact, resource-efficient manufacturing practices.

Our efforts include reducing greenhouse gas emissions, volatile organic compounds, waste generation and overall carbon intensity through improved product design, cleaner production methods, recycling initiatives and energy efficiency programs. We actively develop and expand environmentally responsible alternatives supporting the global transition to a cleaner and more sustainable electrical infrastructure.

### **Climate Action and Energy Efficiency (SDGs 7, 9, 13)**

G&W Electric invests in innovative energy solutions that reduce emissions and enhance resilience. In 2021, we transformed our headquarters' roof into one of North America's largest rooftop solar installations. With nearly 6,000 bi-facial solar panels installed, the grid covers more than 370,000 square feet, the equivalent of nearly eight football fields. G&W Electric's microgrid, including solar, long-duration flow batteries, and a flywheel rotary uninterruptible power supply, has been in operation since November 18, 2022 and has prevented 25 plant shutdowns during grid fault events and contributed to a reduction in over 3800 tons of CO2 emissions since its activation. G&W Electric's microgrid has been recognized by the Midwest Cogeneration Association as the 2024 Midwest Clean Energy Project Award recipient. In 2025, G&W Electric was named "Best Green Business 2025" in Bolingbrook People's Choice Awards by the Bolingbrook Area Chamber of Commerce.

Energy efficiency initiatives across our facilities include LED and smart lighting systems, electric forklifts where feasible, bulk gas systems, air compressor management software, and the installation of EV charging stations in the United States, Canada and China. Manufacturing processes are designed to minimize wastewater generation and continuous improvement initiatives are implemented to reduce energy consumption and operational waste.

### **Circular Economy and Waste Reduction (SDGs 6, 12, 13)**

We are committed to advancing circular economy principles across our global operations. Our facilities implement comprehensive recycling programs for paper, plastics, metals, wood, cardboard, batteries and light bulbs.

- Our Bolingbrook, Illinois facility recycled 98% of waste materials.
- In 2024, our Canadian facility diverted 230.48 metric tons from landfill, adding to the continued 85% or higher diversion rate this facility has achieved year over year.
- Our San Luis Potosi, Mexico facility achieved 100% recycling of cardboard, plastic and wood, diverting 56 tons from landfill in 2024.
- In Canada, we've replaced foam earplugs with reusable hearing protection to reduce risk of litter entering waterways and marine ecosystems.



- Since 2025 our Canadian facility implemented in-house bailing of bubble and shrink wrap preventing loose plastic from being sent to recycling facilities.

Products are designed for extended service life, helping customers reduce lifecycle impacts while maintaining safe, reliable electrical grids.

### **Sustainable Supply Chains and Customer Collaboration (SDGs 9, 12, 17)**

We work closely with our customers to support their sustainability goals, adapting products and processes to meet evolving societal, regulatory and global economic expectations. G&W Electric provides documentation and transparency to assist customers with greenhouse gas reporting and regulatory compliance, reinforcing shared responsibility across the value chain.



### **Social Responsibility and Community Engagement (SDGs 8, 11, 17)**

There are many paths to success and we pride ourselves on helping our employees grow in ways that are meaningful to them. Partnerships with Valley View School District's STEP program allow us to provide young adults with gainful employment in the manufacturing sector. Similarly, our neurodiversity program highlights the strengths and innovation that comes from an inclusive workforce.

Our employees actively contribute to the well-being of the communities in which we operate through volunteer initiatives such as tree planting, roadside cleanups, battery recycling programs, and other environmental activities. These efforts reinforce our commitment to inclusive growth, community resilience and environmental awareness. Highlights of 2025 projects include:

- In Mexico, the G&W Electric team implemented two reforestation campaigns, planting 90 trees between April and August.
- In Canada, our Green Team participated in park cleanups, planting trees and medicinal herbs in their community.

### **Governance, Compliance, and Recognition (SDGs 12, 16)**

Strong governance underpins our sustainability efforts. G&W Electric maintains ISO 14001 certification across facilities in the United States, Canada, Mexico and China and complies with national and regional environmental regulations worldwide. Our Bolingbrook headquarters is LEED Gold certified, and we monitor and report greenhouse gas emissions in compliance with U.S. and European requirements.

Our commitment to environmental leadership has been recognized externally, including:

- Best Green Business 2025 from Bolingbrook Chamber of Commerce's People Choice Awards.
- G&W Electric is proud to have been recognized by the Canada's Top 100 Employers project as one of Canada's Greenest Employers for the third consecutive year, for fostering a culture of environmental awareness.
- 2024 Midwest Clean Energy Project Award recipient from the Midwest Cogeneration Association.
- Our Altea and Veneta, Italy facilities collaborated on innovative and sustainable packaging solutions for submittal to the 12th annual CONAI Call for Proposals for the Ecodesign of Packaging awards. The project was chosen as one of the 217 winning projects out of 359 submitted.

