

G&W Electric 2023 Environmental Sustainability Statement

G&W Electric is committed to environmental improvements that foster a sustainable future and lead to social and economic improvements in our communities.

As a focus of our business, our dedicated sustainability team will be continuously evaluating the ways our company impacts the environment, and how we can better align our daily operations with the increasingly urgent need to shift towards a world of responsible manufacturing.

We must meet and exceed government regulations and continually work to reduce the impact of our operations on the environment (e.g., greenhouse gases, volatile organic compounds, carbon footprint, waste, materials/supply chain), searching for new and more environmentally friendly product designs and methods of production, recycling, and energy reduction.

G&W Electric will continue to listen to our customers, assist them with their environmental initiatives, and adapt our products and procedures to meet the changing needs from society and the global economy. We are committed to supplying top quality solutions that sustain our electrical grids and our planet alike.



Recognition:

G&W Canada was announced as one of 100 of the 2023 Greenest Employers in Canada. This special designation recognizes the employers that lead the nation in creating a culture of environmental awareness in their organizations. These employers have developed exceptional sustainability initiatives – and are attracting people to their organizations because of their environmental leadership.

<https://www.canadastop100.com/environmental/>

G&W's Bolingbrook facilities were recognized by the U.S. Environmental Protection Agency for their commitment to protecting the environment through improving energy efficiency by conducting an ENERGY STAR® Treasure Hunt and identifying 57,322 kBtu in potential annual energy savings.



Environmental Improvements

- G&W Electric facilities have various recycling programs including paper, plastics, metals, wood, cardboard, batteries, and light bulbs.
 - In 2022, our facility in Canada diverted 194.84 metric tonnes from landfill which resulted in a diversion rate of 89.4%.
 - In 2022, our Bolingbrook, IL facility successfully recycled 98% of our waste material.
- G&W Electric in Ferrara, Italy experienced a 28% reduction year over year on CO2 emissions and maintains a production process without direct emissions to the atmosphere
- Manufacturing processes are designed to generate as little wastewater as possible.
- Where available, forklifts have been transitioned from gas powered to electric.

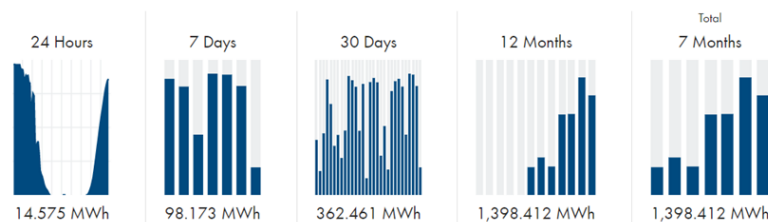
G&W Electric Company
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Bolingbrook, IL 60440-4938 USA

- G&W Electric has provided SF₆ free solutions for many of our products since 2001 and is continuing to develop new alternatives for our customers.
- G&W Electric supports our customer needs by designing and manufacturing our products for extended life and supporting our customers' sustainability journeys.
- G&W Electric employees volunteer to positively impact their communities through roadside garbage collection, tree planting, battery recycling programs and more.
- G&W Electric's facilities in Bolingbrook and Canada have, or are implementing, bulk welding gas systems (to reduce the frequency of gas delivery) and air compressor management software (to manage air and energy consumption.)

Energy Usage

- G&W Electric's headquarters in Bolingbrook, IL completed installation of a microgrid for cleaner more reliable power. <https://www.gwelectric.com/microgrid/> Since the microgrid was fully commissioned:
 - 1,392.4 MWh or 628.24 tn of CO₂ avoided
 - The flywheel provided ride through power at least one time each month preventing scrap, rework, and downtime at our molding facility.

Overview



- G&W Electric facilities in the US (Bolingbrook, Illinois), Canada (Brampton), and China (Shanghai) have installed EV charging stations for employee use.
- LED lighting has been installed throughout our facilities along with smart lighting systems to reduce energy consumption.

Government Regulations

- ISO 14001 - As part of our commitment to the environment, G&W Electric facilities in the United States (Bolingbrook & Blue Island, Illinois), Canada (Brampton), Mexico (San Luis Potosi), and China (Shanghai) are ISO 14001 certified. We are proud to continuously meet this rigorous industry standard that considers all environmental issues relevant to the manufacturing process.
- G&W Electric in Canada is registered in the Environmental Activity and Sector Registry (EASR), and in the National Pollutant Release Inventory (NPRI).
- G&W Electric in Mexico is registered in the Management Environmental & Eco Secretary (SEGAM), and in the Environmental & Natural Resources Secretary (SEMARNAT)
- G&W Electric in China has received Environmental Approval by the Ecological Environmental Bureau.
- G&W Electric in Italy complies with TUA dgl 152/2006 (National regulation about recycling).
- G&W Electric's headquarters in Bolingbrook, Illinois is LEED Gold certified.
- G&W Electric monitors and reports Greenhouse Gas usage in compliance with United

- States and European regulations.
- G&W Electric provides supporting documentation for our customers who are required to report GHG emissions due to global regulations.